

Promoting Youth Employment in Remote Areas in Jordan / Job-Jo

Project Number: 598428-EPP-1-2018-JO-EPPKA2-CBHE-JP

Work Package 4 – Quality



Co-funded by the
Erasmus+ Programme
of the European Union

Evaluation Report of the
Leipzig Training sessions: 28th to 30th August 2019



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1. Introduction

This report concerns the training sessions that took place in Leipzig, between the 28th and the 30th of August, 2019.

The Job-Jo Project, under the name “Promoting youth employment in remote areas in Jordan / Job-Jo”, and number 598428-EPP-1-2018-1-JO-EPPKA2-CBHE-JP, has an Erasmus + grant and is expected to be developed for 36 months (between 15 November 2018 and 14 November 2021). Its aim is to promote employment in Jordan poor remote areas. It proposes the (re)qualification of unemployed graduate young people, with a special focus on women. By itself, the project will set a network of stakeholders supported by the common goal of the promotion of employment. The Project visibility is locally maintained by the Business Service Network Bureau (BSNB, in five Jordan Universities) and reinforced by the Job-Jo Website. Organized in six Work Packages (Preparation, Development, Quality, Dissemination and Exploitation and Management), the Project Coordinator, Mutah University, has attributed their coordination to some of the partners (Table 1).

Table 1. Job-Jo Partners and Work Packages Coordination

Co-beneficiary Institutions	Initials	City / Country	Work Package Coordination
AL-HUSSEIN BIN TALAL UNIVERSITY	AHU	MA'AN / JO	
GREATER ALKARAK MUNICIPALITY	GKM	ALKARAK / JO	
HOCHSCHULE FUR TECHNIK WIRTSCHAFT UND KULTUR LEIPZIG	HTWKL	LEIPZIG / DE	Development (WP2)
INSTITUTO SUPERIOR DE LEIRIA - ISLA LEIRIA	ISLA	LEIRIA / PT	Quality (WP4)
Int@E UG	Int@E	LEIPZIG / DE	
JORDAN UNIVERSITY OF SCIENCE AND TECHNOLOGY	JUST	IRBID / JO	Networking, Start-up activities (WP2)
MINISTRY OF PUBLIC WORKS AND HOUSING	MPWH	AMMAN / JO	
TAFILA TECHNICAL UNIVERSITY	TTU	TAFILA / JO	
UNIVERSITY OF CYPRUS	UC	NICOSIA / CY	Development (WP3) Co-leadership of WP4
UNIVERSITY OF JORDAN	UJ	AMMAN / JO	Dissemination & Sustainability (WP5)
Project Coordinator			
MUTAH UNIVERSITY LTD	MU	KARAK / JO	Management (WP6)

2. Training sessions

The training sessions are an essential component of the Job-Jo project. The project contemplates two kinds of training: one for trainers and another for trainees. The final plan of the training sessions will be presented by UCY till the end of November. This final proposal depends on the needs identified by JUST (due in the end of September) but some topic areas are identified in the Project. The Leipzig training sessions topics are, nevertheless, in accordance to the ones briefly synthesized by JUST in the preceding meeting. All the attendance sheets are in ANNEX 1.

3. Training Evaluation Survey

The survey was specifically designed to this Project by the ISLA Quality Team (ANNEX 2). It aims to measure the first level of Kirkpatrick Model: reaction. In fact, the question to be answered by Kirkpatrick first level is “How do trainees react to the program, or better, what is the measure of customer satisfaction?” (Kirkpatrick & Kirkpatrick, 2005, p. 5). These main concerns guided the elaboration of 11 questions directed to the training contents and to the way they were transmitted by the trainer/speaker.

The same group of questions was answered to all the topics covered in Leipzig training sessions (Personal and communication skills, Job preparation and career development, Career center and Critical thinking) and we added a final question to evaluate the degree of satisfaction. The responses scale is between 1 (Totally disagree) and 4 (Totally agree) for the eleven main questions and between 0 (Not at all satisfied) to 8 (Totally satisfied) to the Global evaluation question. This training sessions included two visits and the relevance of this visits is measured in a 7 points scale, from 0 (Not at all relevant) to 6 (Extremely relevant).

3.1. Dissemination of the Survey and Respondents

The survey was online (in Google Forms, see ANNEX 2) from the 30th of August to the 10th of September. Its link was sent to the Project Coordinator to be distributed to the training participants and a reminder was sent to everybody in the 2nd and 9th of September. In the 11th of September the survey was blocked and no more answers were recorded. There are 17 answers.

3.2 Results

From our Global evaluation question (“*All considered, how satisfied are you with this training session (28-30 of August 2019)?*”), we can conclude that the training was perceived as very satisfying: $M=7,00$, $SD=1,17$.

Since the training sessions had four topics and two visits, the data collected is of some length and we decided to present here the synthesis (Figure 1) and make all the data available in the ANNEX 3.

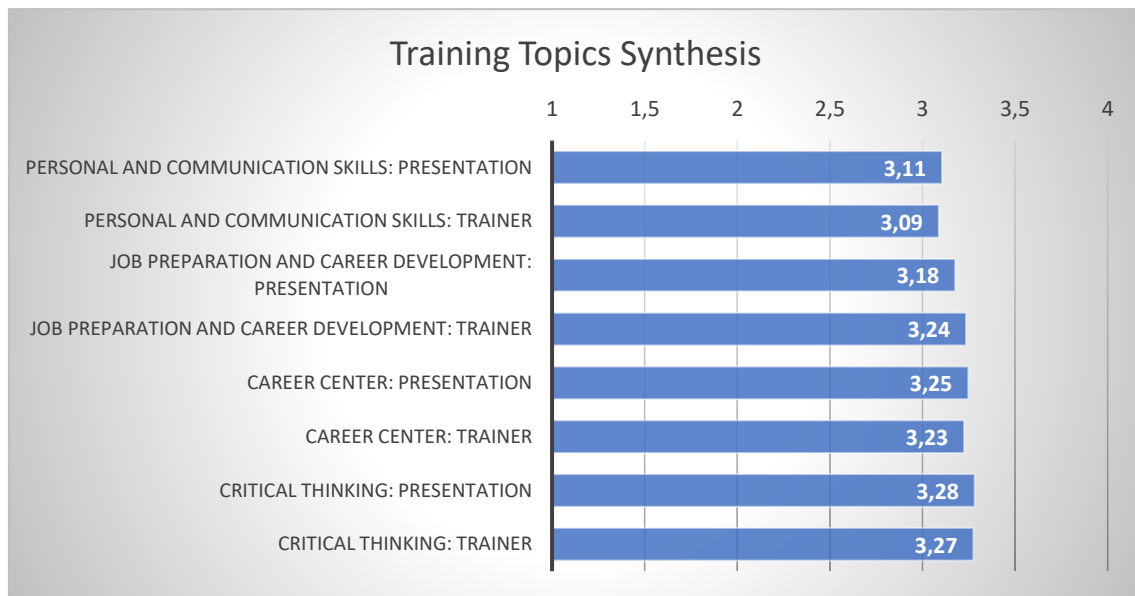


Figure 1. Training Topics Synthesis

As can be seen in Figure 1, the Critical Thinking presentation and trainer have the highest evaluation and the Personal and Communication Skills have the lowest. Still, it must be noted that all topics have an evaluation well above the mean of the response scale.

4. Conclusion

The data collected through the Evaluation Survey allow us to state that participants of the training sessions were satisfied with them. Also, the visits prepared by HTWK were considered relevant to the job-Jo project.

ANNEX 1: Attendance Sheets

Promoting Youth Employment in Remote Area in Jordan/Job-Jo (598428-EPP-1-2019-Jo-EPPKA2-CEHE-JP)

Attendance sheet

Title of Meeting: Training Place of Meeting: HTWK-Leipzig-Germany

Date: 28 August, 2019

No.	Name of participant	Institute of Participant	Email	Telephone	Signatures
1	Prof. Omer Nawaf Khaled Maaitah	Mutah University	Maaitah_noor@hotmail.com	00962796629922	
2	Dr. Mohammad R. O. Al Majali	Mutah University			
3	Dr. Saif Enad Alnawayseh	Mutah University			
4	Dr. Sameeh Abdulkareem Taleb AlSarayeh	Mutah University	saif		
5	Dr. Mohammed Suleiman A. Q. Sarairoh	Mutah University	Sarayeh_2000@yahoo.com	+962797531531	
6	Dr. Ali Omar Mohammed Alqudah	Mutah University			
7	Dr. Hmoud Yousef Hmoud Mubydeen	Mutah University	Majid_sudh@yahoo.com	+96279609020	
8	Dr. Majed Mahmoud Ibrahim Alsoub	Mutah University	BASSAM@mutah.edu.jo	0277505103	
9	Dr. Bassam Nahar Ismail Almajali	Mutah University	salaymeh@juel.edu.jo	077844364	
10	Dr. Ahmed S.A. Al- Salaymeh	University of Jordan			
11	Dr. Majdleen Ali Sbaihat	University of Jordan	m.sbaihat@ju.edu.jo	0790234309	
12	Dr. Rasha Hani Al- Beek	University of Jordan	Rashalbaik92@gmail.com	0096279664801	
13	Kholoud Hassouneh	University of Jordan	k.hassouneh@ju.edu.jo	0778513470	
14	Prof. Mohammad Abdalraheem A. R. Almahasneh	Tafila Technical University	mahasneh70@yahoo.com	077673337	
15	Dr Mohamed Ibraheem Al fraheed	Tafila Technical University	ALFRAHEED@tsu.edu.jo	0772199536	

Promoting Youth Employment in Remote Area in Jordan/Job-Jo (598428-EPP-1-2019-Jo-EPPKA2-CEHE-JP)

28 Aug

16	Dr. Malek Ahmed Matar Al-Edenat	Tafila Technical University	mohabmalek@tafu.edu.jo	096270581020	
17	Zubayda Riyadh Abdallah Almadadha	Greater Al Karak Municipality	Zubaida_Madadha@yaho.com	079685224	
18	Ghadeer Nawaf Khaled Alma'aitah	Greater Al Karak Municipality	Ghadeer_maitah@yaho.com	077714502	
19	Dr. Suleiman Ahmad Suleiman Al Khattab	Al Hussein Bin Talal University	dr.affhadkhat@ju.edu.jo	0778631204	
20	Dr. Ali Mohammad Ahmed El-Khalaifa	Al Hussein Bin Talal University	ali1453@yahoo.com	+962799737278	
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23	Ghaith Nafey Abdo ALNawaiseh	Ministry of Public Works and Housing	ebnawab@just.edu.jo		
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28	Dr. Njoud Omar Khalaf Almaaitah	Mutah University	n.joud.maitah@mutah.edu.jo		
29	Prof. Dr. Al-Ghanem	HTWK	YAAROS.ALGHANEM@HTWK-LEIPZIG.DE		
30	Prof. Klaus Hänßgen	HTWK	klaus.haensgen@htwk-leipzig.de		
31	Dr. Oleg Krikotov	HTWK	oleg.krikotov@htwk-leipzig.de		
32	Maria Masold	HTWK	marold.mt@gmail.com		
33	Dr. Bassam Abu Karaki	Al Hussein Univ	abukaraki@ahu.edu.jo	+962799386648	

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Attendance sheet

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Place of Meeting: HTWK-Leipzig, Germany
Date: 29 August, 2019

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1	Prof. Omer Nawaf Khaled Maaitah	Mutah University	Maaitah_noor@hotmail.com	00962796629922	
2	Dr. Mohammad R. O. Al Majali	Mutah University		0096279636-709	
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4	Dr. Sameeh Abdulkareem Taleb AlSarayah	Mutah University	Sameeh_Sarayah@mutah.edu.jo		
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6	Dr. Ali Omar Mohammed Alqudah	Mutah University		775514054	
7	Dr. Hmoud Yousef Hmoud Mubydeen	Mutah University		0779161518	
8	Dr. Majed Mahmoud Ibrahim Alsoub	Mutah University	majed_soub@mutah.edu.jo	0779602026	
9	Dr. Bassam Nahar Ismail Almajali	Mutah University	BASSAM.NAHAR@mutah.edu.jo		
10	Dr. Ahmed S.A. Al- Salaymeh	University of Jordan	Salaymeh@ju.edu.jo	0777644364	
11	Dr. Majduleen Ali Sbaihat	University of Jordan	m.sbaihat@ju.edu.jo	0740234309	
12	Dr. Rasha Hani Al- Beek	University of Jordan	Rashaalbaik93@ju.edu.jo	0796181027	
13	Kholoud Hassouneh	University of Jordan	k.hassouneh@ju.edu.jo	0798513470	
14	Prof. Mohammad Abdalraheem A. R. Almahasneh	Tafila Technical University	mahasneh70@tftu.edu.jo	0776377330	
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16	Dr. Malek Ahmed Matar Al-Edenat	Tafila Technical University	mahaabmalek@tafila.edu.jo	0962770581020	M
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19	Dr. Suleiman Ahmad Suleiman Al Khattab	Al Hussein Bin Talal University	dr_alkhattab@alhussein.edu.jo	0773631204	S
20	Dr. Ali Mohammad Ahmed El-Khalaifa	Al Hussein Bin Talal University	ali145jo@alhussein.edu.jo	096279733276	A
21	Dr. Hussien Hamed Ahmad Al-Talhoni	Al Hussein Bin Talal University	hussien.h.talhoni@alhussein.edu.jo	HN 122456	H
22	Dr. Sahem Ibraheem Kayed Obaidat	JUST			
23	Ghaith Nayef Abdo ALNawaiseh	Ministry of Public Works and Housing			
24	Prof. Fahmi Ahmed Abu Al-Rub	JUST			
25	Dr. Kusai Marouf Tawfeeq Almuqbel	JUST			
26	Dr. Hassan Mahmoud Ali Al-Zoubi	JUST	haszoubi@just.edu.jo	0962788202782	H
27	Saleh Ali Awwad Obesat	Greater Al Karak Municipality	salehobesat@al-karak.gov.jo	096279568000	S
28	Dr. Njoud Omar Khalaf Almaaitah	Mutah University	njoudmarwa@mutah.edu.jo		N
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34	Hanan Hassan	UJ		079637102	H
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36					
37					

Promoting Youth Employment in Remote Area in Jordan/Job-Jo (598428-EPP-1-2019-Jo-EPPKA2-CEHE-JP)

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Date: 30 August, 2019

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3	Dr. Saif Enad Alnawayseh	Mutah University		0962796160969	S
4	Dr. Sameeh Abdulkareem Taleb AlSarayreh	Mutah University	sameeh_sarayreh@mutah.edu.jo		S
5	Dr. Mohammad Suleiman A. Q. Sarairah	Mutah University	msarairah@mutah.edu.jo	096279551531	M
6	Dr. Ali Omar Mohammed Alqudah	Mutah University		0795514054	A
7	Dr. Hmoud Yousef Hmoud Mubydeen	Mutah University	hmoudmubydeen@mutah.edu.jo	0791615	H
8	Dr. Majed Mahmoud Ibrahim Alsoub	Mutah University	majid_soub@mutah.edu.jo	0799608028	M
9	Dr. Bassam Nahar Ismail Almajali	Mutah University			B
10	Dr. Ahmed S.A. Al-Salaymeh	University of Jordan	salaymeh@ju.edu.jo	0777644364	A
11	Dr. Majdileen Ali Sbaihah	University of Jordan	m.sbahiah@ju.edu.jo	0790234309	M
12	Dr. Rasha Hani Al-Beek	University of Jordan	R.Albeek@ju.edu.jo	096761062	R
13	Kholoud Hassouneh	University of Jordan	k.hassouneh@ju.edu.jo	0798513470	K
14	Prof. Mohammad Abdalraheem A. R. Almahasneh	Tafila Technical University			
15	Dr Mohamed Ibraheem Al fraheed	Tafila Technical University			

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19	Dr. Suleiman Ahmad Suleiman Al Khattab	Al Hussein Bin Talal University	DrAlKhattab@hu.edu.jo 079851204
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ANNEX 2: Evaluation Survey

Training Evaluation - Leipzig

Please answer some questions about the training sessions you assisted in Leipzig between the 28th and the 30th of August.

Each presentation and visit has a separate section and, in the end, we invite you to make an overall assessment.

Read each question carefully and select the answer you believe is the most appropriate. There are no right or wrong answers and your true opinion is what matters.

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Google Forms

Training Evaluation - Leipzig

* Required

Thursday 29-08-2019: Personal and Communication skills

Please think about the presentation/training session about Personal and Communication Skills. Take it into consideration when answering the following questions.

Evaluation of the Presentation/training *

	Totally Disagree	Partially Agree	Agree	Totally Agree
The presentation/training subject is relevant to the Job Jo Project	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The presentation/training topics covered were relevant to the subject	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The documents/training material provided are useful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The audio-visual materials were effective	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The presentation/training timing and duration are adequate	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Evaluation of the speaker/trainer *

	Totally Disagree	Partially Agree	Agree	Totally Agree
The objectives of the presentation/training were clearly stated by the speaker/trainer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The speaker/trainer approached the subject matter in an organized and structured way	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The speaker/trainer made a fluent and interesting presentation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The theory/practical connections were clearly stated and illustrated by the speaker/trainer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The speaker/trainer got my full attention, most of the time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There was enough interaction and opportunity to interact between the speaker/trainer and the trainees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Training Evaluation - Leipzig

* Required

Thursday 29-08-2019: Job Preparation and Career Development

Please think about the presentation/training session about Job Preparation and Career Development. Take it into consideration when answering the following questions.

Evaluation of the presentation/training session *

	Totally Disagree	Partially Agree	Agree	Totally Agree
The presentation/training subject is relevant to the Job Jo Project	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The presentation/training topics covered were relevant to the subject	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The documents/training material provided are useful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The audio-visual materials were effective	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The presentation/training timing and duration are adequate	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Evaluation of the speaker/trainer *

	Totally Disagree	Partially Agree	Agree	Totally Agree
The objectives of the presentation/training were clearly stated by the speaker/trainer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The speaker/trainer approached the subject matter in an organized and structured way	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The speaker/trainer made a fluent and interesting presentation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The theory/practical connections were clearly stated and illustrated by the speaker/trainer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The speaker/trainer got my full attention, most of the time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There was enough interaction and opportunity to interact between the speaker/trainer and the trainees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Training Evaluation - Leipzig

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Thursday 29-08-2019: Career Center

Please think about the presentation/training session about Career Center. Take it into consideration when answering the following questions.

Evaluation of the presentation/training session *

	Totally Disagree	Partially Agree	Agree	Totally Agree
The presentation/training subject is relevant to the Job Jo Project	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The presentation/training topics covered were relevant to the subject	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The documents/training material provided are useful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The audio-visual materials were effective	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The presentation/training timing and duration are adequate	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Evaluation of the speaker/trainer *

	Totally Disagree	Partially Agree	Agree	Totally Agree
The objectives of the presentation/training were clearly stated by the speaker/trainer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The speaker/trainer approached the subject matter in an organized and structured way	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The speaker/trainer made a fluent and interesting presentation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The theory/practical connections were clearly stated and illustrated by the speaker/trainer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The speaker/trainer got my full attention, most of the time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There was enough interaction and opportunity to interact between the speaker/trainer and the trainees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Training Evaluation - Leipzig

* Required

Thursday 29-08-2019: Critical Thinking

Please think about the presentation/training session about Critical Thinking. Take it into consideration when answering the following questions.

Evaluation of the presentation/training session *

	Totally Disagree	Partially Agree	Agree	Totally Agree
The presentation/training subject is relevant to the Job Jo Project	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The presentation/training topics covered were relevant to the subject	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The documents/training material provided are useful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The audio/visual materials were effective	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The presentation/training timing and duration are adequate	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Evaluation of the speaker/trainer *

	Totally Disagree	Partially Agree	Agree	Totally Agree
The objectives of the presentation/training were clearly stated by the speaker/trainer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The speaker/trainer approached the subject matter in an organized and structured way	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The speaker/trainer made a fluent and interesting presentation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The theory/practical connections were clearly stated and illustrated by the speaker/trainer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The speaker/trainer got my full attention, most of the time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There was enough interaction and opportunity to interact between the speaker/trainer and the trainees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Training Evaluation - Leipzig

* Required

Visits

For each visit, rate its degree of relevance to the Job Jo Project *

	5	4	3	2	1	0
	Extremely relevant		Relevant			Not at all relevant
Start-up company LeF4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leipzig Job Centre	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Training Evaluation - Leipzig

* Required

Global evaluation

All considered, how satisfied are you with this training session (28-30 of August 2019)? *

8	7	6	5	4	3	2	1	0
Totally satisfied				Satisfied				Not at all satisfied
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Training Evaluation - Leipzig

Thank you very much. Your response is recorded.

ANNEX 3: Data discrimination

	Mea n	Mod e	SD	Varia nce	Mini mum	Maxi mum
Personal and communication skills						
The presentation/training subject is relevant to the Job Jo Project	2,94	4,0	1,03	1,06	1	4
The presentation/training topics covered were relevant to the subject	2,88	2,0 ^a	0,99	0,99	1	4
The documents/training material provided are useful	3,00	2,0 ^a	0,94	0,88	2	4
The audio-visual materials provided are useful	3,06	4,0	1,03	1,06	1	4
The presentation/training timing and duration are adequate	3,06	4,0	1,09	1,18	1	4
The objectives of the presentation/training were clearly stated by the speaker/trainer	2,88	2,0	0,86	0,74	2	4
The speaker/trainer approached the subject matter in an organized and structured way	3,00	4,0	1,00	1,00	1	4
The speaker/trainer made a fluent and interesting presentation	2,88	2,0 ^a	0,99	0,99	1	4
The theory/practical connections were clearly stated and illustrated by the speaker/trainer	2,94	4,0	1,03	1,06	1	4
The speaker/trainer got my full attention, most of the time	2,82	3,0	0,88	0,78	1	4
There was enough interaction and opportunity to interact between the speaker/trainer and the trainees	3,00	4,0	1,00	1,00	1	4
Job preparation and career development						
The presentation/training subject is relevant to the Job Jo Project	2,94	4,0	0,97	0,93	1	4
The presentation/training topics covered were relevant to the subject	2,88	4,0	1,11	1,24	1	4
The documents/training material provided are useful	2,94	4,0	1,03	1,06	1	4
The audio-visual materials provided are useful	2,88	2,0 ^a	0,99	0,99	1	4
The presentation/training timing and duration are adequate	3,06	4,0	0,90	0,81	2	4
The objectives of the presentation/training were clearly stated by the speaker/trainer	3,00	2,0 ^a	0,87	0,75	2	4
The speaker/trainer approached the subject matter in an organized and structured way	3,06	4,0	0,97	0,93	1	4
The speaker/trainer made a fluent and interesting presentation	3,06	4,0	1,03	1,06	1	4
The theory/practical connections were clearly stated and illustrated by the speaker/trainer	3,06	4,0	0,97	0,93	1	4
The speaker/trainer got my full attention, most of the time	3,18	4,0	1,01	1,03	1	4
There was enough interaction and opportunity to interact between the speaker/trainer and the trainees	3,06	4,0	1,03	1,06	1	4
Career center						
The presentation/training subject is relevant to the Job Jo Project	3,12	4,0	1,05	1,11	1	4

	Mea n	Mod e	SD	Varia nce	Mini mum	Maxi mum
The presentation/training topics covered were relevant to the subject	3,18	4,0	0,88	0,78	2	4
The documents/training material provided are useful	3,06	4,0	1,03	1,06	1	4
The audio-visual materials provided are useful	3,12	4,0	1,05	1,11	1	4
The presentation/training timing and duration are adequate	3,18	4,0	1,07	1,15	1	4
The objectives of the presentation/training were clearly stated by the speaker/trainer	3,00	4,0	1,00	1,00	1	4
The speaker/trainer approached the subject matter in an organized and structured way	3,12	4,0	0,93	0,86	2	4
The speaker/trainer made a fluent and interesting presentation	3,12	4,0	0,93	0,86	2	4
The theory/practical connections were clearly stated and illustrated by the speaker/trainer	3,12	4,0	1,05	1,11	1	4
The speaker/trainer got my full attention, most of the time	3,18	4,0	0,95	0,90	2	4
There was enough interaction and opportunity to interact between the speaker/trainer and the trainees	3,12	4,0	1,05	1,11	1	4
Critical thinking						
The presentation/training subject is relevant to the Job Jo Project	3,12	4,0	0,93	0,86	2	4
The presentation/training topics covered were relevant to the subject	3,18	4,0	0,95	0,90	2	4
The documents/training material provided are useful	3,18	4,0	1,01	1,03	1	4
The audio-visual materials provided are useful	3,18	4,0	0,95	0,90	2	4
The presentation/training timing and duration are adequate	3,18	4,0	0,95	0,90	2	4
The objectives of the presentation/training were clearly stated by the speaker/trainer	3,12	4,0	0,93	0,86	2	4
The speaker/trainer approached the subject matter in an organized and structured way	3,12	4,0	1,05	1,11	1	4
The speaker/trainer made a fluent and interesting presentation	3,18	4,0	0,95	0,90	2	4
The theory/practical connections were clearly stated and illustrated by the speaker/trainer	3,00	4,0	1,00	1,00	1	4
The speaker/trainer got my full attention, most of the time	3,18	4,0	0,95	0,90	2	4
There was enough interaction and opportunity to interact between the speaker/trainer and the trainees	3,18	4,0	0,95	0,90	2	4
For each visit, rate its degree of relevance to the Job Jo Project: Visit_LeFx	4,29	6	1,69	2,85	1	6
For each visit, rate its degree of relevance to the Job Jo Project: Visit_Job_Center	4,88	6	1,27	1,61	3	6
All considered, how satisfied are you with this training session (28-30 of August 2019)?	7,00	8	1,17	1,38	4	8

DISCLAIMER

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